

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2022 - 2023

(Regarding the approval on Profit distribution plan for fiscal year from 1st July 2022 to 30th June 2023)

- Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents (“**Law on Enterprise**”) and documents on amendment and supplements of Law on Enterprise;
- Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company (“**Charter**”);
- Pursuant to The Minute of General Meeting of Shareholders No. 04./2023/BB-DHDCD dated ...Oct 26th..., 2023,

RESOLVE

Article 1. Approval on Profit distribution plan for fiscal year from 1st July 2022 to 30th June 2023:

No	Contents	Unit	Amount
I	Sources	VND	655.098.131.324
1	Undistributed earnings of fiscal year 2022-2023 (excluded preference dividend)	VND	655.098.131.324
II	Profit distribution	VND	358.525.542.609
1	Accrued Social fund, Bonus and welfare fund	VND	42.325.145.409
2	Accrued operating costs for the Board of Directors fiscal year 2022 – 2023 to implement tasks assigned by the General Meeting of Shareholders	VND	20.000.000.000
3	Dividend for fiscal year 2022 – 2023: Dividend rate of 4% in cash and/or shares (according to number of outstanding ordinary shares)	VND	296.200.397.200
III	The remaining non-distributed accumulated profit for the fiscal year 2022-2023	VND	296.572.588.715

(Source: Consolidation audited report as at 30th June 2023)

Article 2. The Board of Directors is authorized to decide on the time and method of cash and/or stock dividends and make dividend payments for the fiscal year 2022-2023.

Article 3. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

Recipient:

- Member of BOD;
- Member of BOM;
- Archived: Secretary & Assistant department.

FOR AND ON BEHALF OF GMS
THE CHAIRWOMAN



HUYNH BICH NGOC

